Consent Form for Required Criminal Background Checks

As required by special conditions attached to federal funds administered by the Office of Crime Victim Services (OCVS) and the Department of Children and Families (DCF), Safe Haven will make advance written determinations of suitability before covered individuals may interact with minors. A covered individual means any Safe Haven employee, volunteer, or anyone who is expected, or reasonably likely to, interact with a participating minor.

To make a suitability determination, Safe Haven is required to perform the following searches:

| ☐ Wisconsin Sex Off☐ Registry from any within the last five ye☐ Wisconsin Departs | other state(s) where the covered in ars (if applicable) ment of Justice FBI and CIB Fingerpo | | |
|---|--|---|--|
| | nd checks for any other state the confive years (if applicable) | vered individual has lived, worked, or attended | |
| transparency, it is important | to provide notice to covered individu | Safe Haven believes that in the interest of als that the above searches will be performed. record, you must make a written request to | |
| Required Information The following information is a Background Check: | equired to perform the Wisconsin De | epartment of Justice FBI and Fingerprint-Based | |
| Name: | / | / | |
| (Last) | (First) | (Middle) | |
| Sex: | Race: | | |
| Date of Birth:/_ | / | SS#: | |
| Maiden Name/Additional Na | mes (if applicable): | | |
| Have you resided, worked, o | r attended school outside of Wiscon | sin in the last five (5) years? | |
| □ Yes □ No | If Yes, list: | | |
| By signing this form, I hereby | give permission for Safe Haven to | perform the searches described above. | |
| Signature: | | Date: | |
| | | y information contained in an arrest record. s of any information contained in the arrest | |

Ban the Box

Ban the Box promotes employers to not ask about arrest history and to remove the question about criminal history from the initial job application forms. Instead, the question about criminal history should be asked during the face-to-face interview or after a conditional job offer has been made to the applicant contingent upon the criminal background check. This is a best practice not only to reduce recidivism for people with criminal records but is also important for racial justice, with the over-policing and incarceration of communities of color.

record to CIV on Form DJ-LE-247 from the Wi Department of Justice website or by calling 608-266-7314. The challenge may include a request for comparison of the fingerprints of the person submitting the challenge to

the fingerprints on file that are associated with the Wisconsin arrest record.